Organ Pendukung Direksi
Supporting Organs of the Board of Directors

Direksi tidak memiliki Komite tingkat Direksi yang bertugas untuk membantu Direksi dalam menjalankan kegiatan operasional HUMI.

Dalam menjalankan tugasnya, Direksi Perseroan dibantu oleh organ-organ pendukung di bawah Direksi, yaitu Sekretaris Perusahaan, Internal Audit, Corporate Finance, Accounting & Investor Relations, dan Corporate Pengembangan Usaha

Sekretaris Perusahaan

Sekretaris Perusahaan HUMI bertugas dan bertanggung jawab dalam memelihara reputasi dengan membangun komunikasi serta hubungan yang baik dengan para Pemangku Kepentingan sekaligus berfungsi sebagai penghubung Perseroan dengan pemangku kepentingan. Sekretaris Perusahaan juga bertanggung jawab untuk memfasilitasi kebutuhan Direksi, dengan memastikan kepatuhan terhadap peraturan perundang-undangan terutama peraturan di bidang pasar modal dan memastikan pelaksanaan Tata Kelola Perusahaan yang Baik.

Dasar Hukum

HUMI telah mengangkat Okty Saptarini M. sebagai Sekretaris Perusahaan berdasarkan Surat Keputusan Direksi No. 42/ SK/DU-HUMI/X/2023 tanggal 26 Oktober 2023 sebagai pemenuhan POJK No. 35/POJK.04/2014 Pengangkatan tersebut telah dilaporkan kepada OJK pada tanggal 27 Oktober 2023 dan diumumkan kepada publik melalui sistem SPE atau IDXNet (e-reporting) pada tanggal yang sama.

Masa Jabatan dan Domisili

Arya Mahardhika P. menjabat sebagai Sekretaris Perusahaan efektif sejak 26 Januari 2026 hingga saat ini. Beliau berdomisili di Jakarta, Indonesia.

The Board of Directors does not have any Board-level Committees tasked with assisting in carrying out HUMI's operational activities.

In performing its duties, the Company's Board of Directors is supported by supporting organs under the Board of Directors, namely the Corporate Secretary, Internal Audit, Corporate Finance, Accounting & Investor Relations, and Corporate Business Development

Corporate Secretary

The Corporate Secretary of HUMI is tasked with and responsible for maintaining the Company's reputation by building effective communication and relationships with Stakeholders, while also serving as a liaison between the Company and its stakeholders. The Corporate Secretary is also responsible for facilitating the needs of the Board of Directors, ensuring compliance with applicable laws and regulations, particularly in the capital market sector, and ensuring the implementation of Good Corporate Governance.

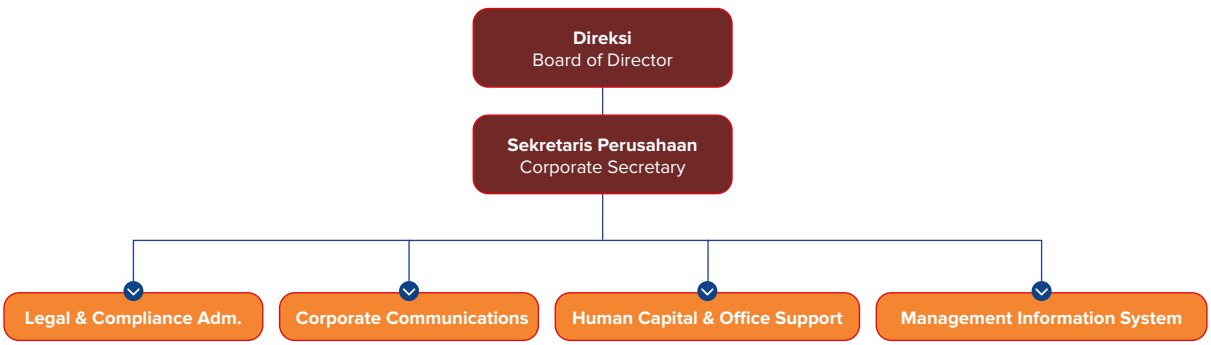
Legal Basis

HUMI has appointed Okty Saptarini M. as Corporate Secretary based on the Board of Directors Decree No. 42/SK/DU-HUMI/X/2023 dated October 26, 2023 in compliance with POJK No. 35/POJK.04/2014. The appointment was reported to OJK on October 27, 2023 and announced to the public through the SPE system or IDXNet (e-reporting) on the same date.

Term of Office and Domicile

Arya Mahardhika P. has served as Corporate Secretary effective since January 26, 2026 until present. He is domiciled in Jakarta, Indonesia.

Struktur dan Kedudukan Sekretaris Perusahaan
Structure and Position of the Corporate Secretary



Profil Sekretaris Perusahaan

Corporate Secretary Profile



Arya Mahardhika P.

Sekretaris Perusahaan
Corporate Secretary

Kewarganegaraan | Citizenship
Indonesia | Indonesian

Usia | Age
41 tahun | 41 years

Domisili | Domicile
Jakarta

Periode Jabatan: Term of Office:	26 Januari - sekarang January 26, 2026 - Present
Dasar Pengangkatan Basis of Appointment	Menjabat sebagai Sekretaris Perusahaan berdasarkan Surat Keputusan Direksi Nomor No. 013/SK/DU-HUMI/I/2026 tanggal 26 Januari 2026. Serves as Corporate Secretary based on the Board of Directors Decree No. 013/SK/DU-HUMI/I/2026 dated January 26, 2026.
Pendidikan Education	Sarjana (S1) Hukum, Fakultas Hukum Universitas Indonesia (2008) Bachelor of Laws (S1), Faculty of Law, University of Indonesia (2008)
Riwayat Profesi Riwayat Profesi	• Corporate Secretary PT GTSI Internsional Tbk (2025-2026) • Kepala Legal dan Kepatuhan PT GTSI Internasional Tbk (2023 – 2024) • Senior Associates Aji Wijaya & Co. Lawfirm (2018 – 2023) • Legal Counsel PT Humpuss Intermoda Transportasi Tbk (2014 – 2018)
Rangkap Jabatan Concurrent Positions	Di Dalam Grup Perseroan : Komisaris PT Jawa Satu Regas (2025 - sekarang) Within the Company's Group : Commissioner PT Jawa Satu Regas (2025 - present) Di Luar Perseroan : tidak ada Outside the Company : none
Hubungan Afiliasi Affiliation Relationships	Tidak memiliki hubungan afiliasi dengan anggota Direksi dan anggota Dewan Komisaris, serta pemegang saham utama/pengendali. Has no affiliation with members of the Board of Directors and the Board of Commissioners, or with major or controlling shareholders.

Tugas dan Tanggung Jawab Sekretaris Perusahaan

Sesuai fungsi yang diembannya, Sekretaris Perusahaan memiliki tugas dan tanggung jawab, antara lain:

1. Sebagai penghubung antara HUMI dengan pemegang saham, regulator, dan pemangku kepentingan lainnya.
2. Memberikan masukan kepada Dewan Komisaris dan Direksi untuk mematuhi ketentuan peraturan perundang-undangan di bidang Pasar Modal.
3. Mengikuti perkembangan Pasar Modal khususnya, dan peraturan perundang-undangan yang berlaku di bidang Pasar Modal.
4. Mengelola program internalisasi Visi, Misi dan Nilai Perusahaan dalam rangka implementasi dari kebijakan pengelolaan dan program penerjemahan Visi, Misi, dan Nilai Perusahaan.
5. Menyusun *stakeholders mapping, stakeholder relationship program* dalam rangka untuk mengimplementasikan kebijakan *stakeholders engagement* sesuai dengan target dan tujuan yang ditetapkan oleh Perusahaan.

Duties and Responsibilities of the Corporate Secretary

In accordance with its function, the Corporate Secretary has the following duties and responsibilities, among others:

1. Acting as a liaison between HUMI and shareholders, regulators, and other stakeholders.
2. Providing input to the Board of Commissioners and the Board of Directors to ensure compliance with laws and regulations in the capital market sector.
3. Keeping abreast of developments in the capital market in particular, as well as applicable laws and regulations in the capital market sector.
4. Managing the internalization program of the Company's Vision, Mission, and Values as part of the implementation of management policies and programs translating the Vision, Mission, and Values.
5. Preparing stakeholder mapping and stakeholder relationship programs in order to implement stakeholder engagement policies in line with the targets and objectives set by the Company.

6. Menyusun *Roadmap Sustainability* Perusahaan (SP), kebijakan SP, SP *quarterly meeting* sehingga program-program yang tertuang dalam roadmap dapat terlaksana sebagaimana rencana Perusahaan.

7. Membuat dan menyimpan daftar pemegang saham dengan kepemilikan 5% saham atau lebih dan daftar 20 pemegang saham terbesar, serta mengunggah informasi tersebut ke dalam situs web HUMI, menyediakan daftar khusus yang memuat keterangan mengenai saham anggota Dewan Komisaris dan Direksi beserta keluarganya, baik dalam HUMI maupun afiliasinya dan/atau perusahaan lain, yang antara mencakup kepemilikan saham, hubungan bisnis dan peran lain yang menimbulkan benturan kepentingan dengan HUMI, serta mengunggah informasi tersebut dalam situs web HUMI.
8. Menyusun dan melakukan pengkinian pedoman tata kelola dan internalisasinya serta penilaian implementasi tata kelola setiap tahun, pelaksanaan Paparan Publik dan RUPS, penyelenggaraan Rapat Direksi, Komisaris dan/ atau gabungan keduanya beserta risalah rapatnya, laporan berkala dan insidentil yang ditetapkan oleh OJK, termasuk Laporan Tahunan, Laporan Keberlanjutan, Keterbukaan Informasi Perusahaan dalam rangka untuk memenuhi seluruh kepatuhan perusahaan secara tepat waktu.
9. Pengelolaan komunikasi eksternal melalui media relations serta pelaksanaan kegiatan event management baik untuk kebutuhan internal maupun eksternal.
10. Penanganan litigasi, legal counsel program serta compliance administration program yang dimanfaatkan oleh internal Perusahaan sebagai upaya pelayanan hukum yang terintegrasi, termasuk pengkinian dan aktivitas awareness kepatuhan.
11. Efektivitas organisasi, program pengembangan SDM, program remunerasi dan retention serta hubungan industrial dalam rangka tercapainya organisasi yang efektif dan SDM yang produktif bagi holding dan anak usaha/unit usaha.

12. Melakukan pengkinian kebijakan IT, rencana security system dan implementasi keamanan sistem, untuk menunjang kelancaran operasi perusahaan serta pengelolaan helpdesk dalam rangka untuk mencapai peningkatan kepuasan user ICT.
13. Program pengadaan barang dan jasa, laporan identifikasi aset, optimalisasi penggunaan gudang, lingkungan kerja yang kondusif, efektivitas pemanfaatan outsourcing, dan pengelolaan vendor sebagai upaya untuk pengelolaan program umum yang optimal.
14. Pengelolaan program budaya perusahaan agar tingkat awareness karyawan terhadap budaya perusahaan ditingkatkan dan menghasilkan tingkat loyalitas ke perusahaan (sense of belonging).

6. Preparing the Company's Sustainability Roadmap (SP), SP policies, and SP quarterly meetings to ensure that the programs outlined in the roadmap are implemented in accordance with the Company's plans.
7. Preparing and maintaining a list of shareholders with ownership of 5% or more and the list of the 20 largest shareholders, and uploading such information to HUMI's website; maintaining a special register containing information on the share ownership of members of the Board of Commissioners and the Board of Directors and their families, both in HUMI and its affiliates and/or other companies, including share ownership, business relationships, and other roles that may give rise to conflicts of interest with HUMI, and uploading such information to HUMI's website.
8. Preparing and updating governance guidelines and their internalization, as well as assessing governance implementation annually; conducting Public Expose and GMS, organizing meetings of the Board of Directors, Board of Commissioners, and/ or joint meetings including their minutes; preparing periodic and incidental reports as required by OJK, including the Annual Report, Sustainability Report, and disclosure of Company information, in order to ensure full and timely compliance.

9. Managing external communication through media relations as well as organizing event management activities for both internal and external purposes.

10. Handling litigation, legal counsel programs, and compliance administration programs utilized internally as part of integrated legal services, including updates and compliance awareness activities.
11. Ensuring organizational effectiveness, Human Capital development programs, remuneration and retention programs, as well as industrial relations, in order to achieve an effective organization and productive Human Capital for the holding and its subsidiaries/business units.
12. Updating IT policies, security system plans, and implementation of system security to support smooth company operations, as well as managing helpdesk services to enhance ICT user satisfaction.

13. Managing procurement programs for goods and services, asset identification reports, optimization of warehouse utilization, a conducive work environment, effectiveness of outsourcing utilization, and vendor management as part of optimal general program management.
14. Managing corporate culture programs to enhance employee awareness of corporate culture and foster loyalty to the Company (sense of belonging).

Laporan Pelaksanaan Tugas Sekretaris Perusahaan Tahun 2025

Tahun 2025 menjadi periode penguatan tata kelola Perseroan di tengah dinamika pertumbuhan dan peningkatan kompleksitas bisnis, dengan Sekretaris Perusahaan berperan sebagai pengawal disiplin GCG, kepatuhan, dan transparansi di tingkat holding, dengan melaksanakan tugas dan tanggung jawab sesuai fungsi yang diemban, sebagai berikut:

1. Tingkat kepatuhan regulasi mencapai 100% tanpa sanksi, didukung oleh pemenuhan seluruh kewajiban keterbukaan informasi, penyelenggaraan RUPS, Paparan Publik Tahunan, serta pelaporan kepada regulator yang dilaksanakan tepat waktu.
2. Efektivitas tata kelola tercermin dari terselenggaranya 14 Rapat Direksi (kehadiran 82%), 2 Rapat Dewan Komisaris (kehadiran 100%), dan 38 Rapat Gabungan (kehadiran 97%), yang memastikan kualitas pengambilan keputusan dan pengawasan.
3. Fungsi Legal & Compliance mendukung mitigasi risiko melalui review dokumen hukum dan kontrak, tanpa adanya sanksi hukum maupun regulasi.
4. Penguatan reputasi dan komunikasi korporasi dilakukan melalui konten publikasi dan menghasilkan pemberitaan positif, seiring dengan penyelesaian Laporan Tahunan dan Laporan Keberlanjutan tepat waktu.
5. Transformasi digital terus diperkuat melalui pengembangan aplikasi untuk kebutuhan internal Grup HUMI dan penanganan dari masalah-masalah teknis terkait teknologi informasi yang menjadi kendala operasional.
6. Integrasi keberlanjutan dalam tata kelola ditunjukkan melalui pelaksanaan 19 program ESG pada roadmap tahun pertama dan capaian 83,32% progres roadmap ESG (kategori “Good”), sebagai fondasi pengambilan keputusan jangka panjang.
7. Kinerja Perseroan memperoleh validasi eksternal melalui 13 penghargaan dari berbagai institusi kredibel, mencerminkan konsistensi penerapan tata kelola, integritas bisnis, dan keberlanjutan.
8. Ke depan, Sekretaris Perusahaan akan memperkuat peran holding sebagai policy maker dan facilitator, dengan fokus pada standardisasi kebijakan, integrasi data lintas anak usaha, serta penguatan kapasitas SDM strategis, guna mendukung pertumbuhan Perseroan yang berkelanjutan dan sejalan dengan arahan Dewan Komisaris dan Direksi.

Report on the Implementation of the Corporate Secretary’s Duties for 2025

The year 2025 marked a period of strengthening the Company’s governance amid the dynamics of growth and increasing business complexity, with the Corporate Secretary playing a role as the guardian of GCG discipline, compliance, and transparency at the holding level, by carrying out duties and responsibilities in accordance with its function, as follows:

1. The level of regulatory compliance reached 100% without sanctions, supported by the fulfillment of all information disclosure obligations, the organization of GMS and the Annual Public Expose, as well as timely reporting to regulators.
2. Governance effectiveness was reflected in the conduct of 14 Board of Directors meetings (82% attendance), 2 Board of Commissioners meetings (100% attendance), and 38 joint meetings (97% attendance), ensuring the quality of decision-making and oversight.
3. The Legal & Compliance function supported risk mitigation through the review of legal documents and contracts, with no legal or regulatory sanctions.
4. Strengthening of corporate reputation and communication was carried out through publication content, resulting in positive media coverage, along with the timely completion of the Annual Report and Sustainability Report.
5. Digital transformation continued to be strengthened through the development of applications for internal needs of the HUMI Group and the resolution of technical issues related to information technology that affected operations.
6. Integration of sustainability into governance was demonstrated through the implementation of 19 ESG programs in the first-year roadmap and the achievement of 83.32% progress of the ESG roadmap (“Good” category), serving as a foundation for long-term decision-making.
7. The Company’s performance received external validation through 13 awards from various credible institutions, reflecting consistent implementation of governance, business integrity, and sustainability.
8. Going forward, the Corporate Secretary will strengthen the holding’s role as policy maker and facilitator, focusing on policy standardization, cross-subsidiary data integration, and strengthening strategic Human Capital capacity, to support sustainable growth of the Company in line with the direction of the Board of Commissioners and the Board of Directors.

Nama dan Jabatan Name and Position	Tanggal Date	Tema Pelatihan/Konferensi/ Workshop/Seminar Training/Conference/Workshop/Seminar Theme	Lokasi Location	Penyelenggara Organizer
Arya Mahardhika P. (Sekretaris Perusahaan) (Corporate Secretary)	17 Februari 2025 February 17, 2025	HUMI Values - Our Power of Sustainable Growth	Arthotel	Dunamis
	13 Juni 2025 June 13, 2025	IHT VIBES#4 ESG 101	Arthotel Mangkuluhur	Institute for Sustainability and Agility (ISA)
	11-12 Juli 2025 July 11-12, 2025	Culture Leader	Grand Capitol Ballroom, 5th floor, Manhattan Hotel Jakarta	Postinc
	31 Oktober 2025 October 31, 2025	Legal Drafting	MLC Lantai 27	HUMI
	14 November 2025 November 14, 2025	Behavior Leadership Program	Aston Hotel Sentul	GTSI
	15 November 2025 November 15, 2025	Behavior Leadership Program	Aston Hotel Sentul	GTSI

Okty Saptarini M
Sekretaris Perusahaan Periode 1 Januari 2025 - 26 Januari 2026
Corporate Secretary for the period January 1, 2025 - January 26, 2026

Pendidikan ataupun pelatihan yang diikuti oleh Okty Saptarini M. sebagai Sekretaris Perusahaan dapat dilihat di bagian Pelatihan dan Peningkatan Kompetensi Komite ESG
The education and/or training attended by Okty Saptarini M. as Corporate Secretary can be seen in the Training and Competency Development of the ESG Committee section.

Pelaksanaan Keterbukaan Informasi Tahun 2025

Dalam rangka mendukung keterbukaan informasi kepada publik, Sekretaris Perusahaan telah menyampaikan informasi kepada masyarakat melalui media massa, situs web BEI dan situs web HUMI dengan menggunakan Bahasa Indonesia dan Inggris, serta menyampaikan laporan secara berkala maupun insidentil kepada BEI dan OJK sebagai berikut:

Implementation of Information Disclosure in 2025

In order to support public information disclosure, the Corporate Secretary has conveyed information to the public through mass media, the IDX website, and the HUMI website in both Indonesian and English, as well as submitted periodic and incidental reports to IDX and OJK as follows:

No.	Jenis Laporan Type of Report	Periode Laporan Reporting Period	Jumlah Total
Laporan Berkala Periodic Reports			
1	Laporan Keuangan Financial Statements	2025	4
2	Laporan Registrasi Pemegang Efek Securities Holder Registration Report	2025	13
3	Laporan Tahunan & Laporan Keberlanjutan Annual Report & Sustainability Report	2025	3
4	Laporan KAP/AP Public Accounting Firm/Public Accountant Report	2025	1
5	Paparan Publik Public Expose	2025	1
6	RUPS GMS	2025	13
Laporan Insidentil Incidental Reports			
1	Laporan Penggunaan Dana Penawaran Umum Report on the Use of Public Offering Proceeds	2025	2
2	Laporan Informasi Material Material Information Report	2025	35
3	Perubahan Organ Dewan Komisaris dan Direksi Changes in the Board of Commissioners and Board of Directors	2025	0

No.	Jenis Laporan Type of Report	Periode Laporan Reporting Period	Jumlah Total
4	Perubahan KAP/AP Changes in Public Accounting Firm/Public Accountant	2025	1
5	Tanggapan Permintaan Penjelasan Response to Requests for Clarification	2025	10
6	Iklan Advertisements	2025	0

Akses Informasi dan Data Perusahaan

Dalam rangka menjunjung tinggi prinsip-prinsip keterbukaan informasi kepada publik dan kepatuhan terhadap regulasi, Perseroan memberikan kemudahan akses informasi dan data perusahaan bagi para pemangku kepentingan, antara lain mengenai jasa bisnis operasi, kinerja keuangan, dan pelaksanaan tata kelola perusahaan, melalui berbagai kanal komunikasi yang tersedia termasuk media sosial, situs web, email blast dan paparan publik bagi pemegang saham dan publik, siaran pers, serta kanal komunikasi khusus internal untuk karyawan HUMI. Selain itu, Perseroan juga selalu melakukan pelaporan informasi dan fakta material melalui sistem pelaporan elektronik (SPE-IDXNet) kepada Otoritas Jasa Keuangan (OJK) dan Bursa Efek Indonesia (BEI).

Untuk mendapatkan informasi lebih rinci mengenai Perseroan, masyarakat umum dan investor dapat menghubungi:

Sekretaris Perusahaan dan/atau Investor Relations
PT Humpuss Maritim Internasional Tbk.
Mangkuluhur City Tower One Lantai 27 Jl. Jend. Gatot Subroto Kav. 1-3 Jakarta 12930, Indonesia
Telepon : +62 21 395 06655
E-mail : corpsec@humi.co.id

1. **Investor Relations**
   Berkaitan dengan penyediaan akses informasi dan data perusahaan, HUMI memiliki unit kerja Investor Relations yang memiliki tanggung jawab untuk membangun reputasi HUMI melalui pengembangan hubungan dan komunikasi dengan investor baik secara interaktif maupun penyampaian informasi secara berkala. Unit kerja Investor Relations berperan mengkomunikasikan informasi yang relevan dan memfasilitasi para investor dalam proses pengambilan keputusan investasi, termasuk untuk menanamkan persepsi dan ekspektasi investor terkait strategi, prospek bisnis, serta kinerja operasional dan keuangan HUMI.

Access to Company Information and Data

In order to uphold the principles of public information disclosure and regulatory compliance, the Company provides easy access to company information and data for stakeholders, including information on business operation services, financial performance, and the implementation of corporate governance, through various available communication channels such as social media, the Company's website, email blasts, and public exposes for shareholders and the public, press releases, as well as dedicated internal communication channels for HUMI employees. In addition, the Company continuously reports material information and facts through the electronic reporting system (SPE-IDXNet) to the Financial Services Authority (OJK) and the Indonesia Stock Exchange (IDX).

For more detailed information regarding the Company, the general public and investors may contact:

Corporate Secretary and/or Investor Relations
PT Humpuss Maritim Internasional Tbk.
Mangkuluhur City Tower One, 27th Floor
Jl. Jend. Gatot Subroto Kav. 1-3
Jakarta 12930, Indonesia
Telephone: +62 21 395 06655
Email: corpsec@humi.co.id

1. **Investor Relations**
   In relation to providing access to company information and data, HUMI has an Investor Relations unit responsible for building HUMI's reputation through the development of relationships and communication with investors, both interactively and through periodic information disclosure. The Investor Relations unit plays a role in communicating relevant information and facilitating investors in the investment decision-making process, including shaping investor perceptions and expectations regarding HUMI's strategy, business prospects, and operational and financial performance.

Tugas dan tanggung jawab Investor Relations adalah sebagai berikut:

a. Menyiapkan materi presentasi kinerja HUMI untuk keperluan pelaksanaan pertemuan analis, Paparan Publik dalam rangka menjamin keterbukaan.
b. Transparansi informasi perusahaan baik informasi keuangan maupun non keuangan serta strategi HUMI.
c. Komunikasi kinerja HUMI kepada pihak eksternal seperti investor, analis, dan pelaku pasar modal lainnya.
d. Mengelola komunikasi dan korespondensi dengan investor, analis, perusahaan sekuritas, dan lembaga pemeringkat.
e. Menjaga kerahasiaan informasi dan tidak memanfaatkan informasi rahasia tersebut untuk kepentingan pribadi maupun keuntungan pihak tertentu lainnya.
f. Berkoordinasi dengan Sekretaris Perusahaan untuk penyusunan, penerbitan, dan distribusi Laporan Tahunan kepada seluruh pemangku kepentingan.
g. Penyediaan data dan informasi mengenai kinerja HUMI melalui situs web, antara lain Laporan keuangan bulanan dan triwulan, Laporan Tahunan yang merupakan laporan komprehensif untuk umum dan pemangku kepentingan atas pencapaian kinerja, bisnis dan aktivitas lain HUMI.

The duties and responsibilities of Investor Relations are as follows:

a. Preparing HUMI performance presentation materials for analyst meetings and Public Expose to ensure transparency.
b. Ensuring transparency of company information, both financial and non-financial, as well as HUMI's strategy.
c. Communicating HUMI's performance to external parties such as investors, analysts, and other capital market participants.
d. Managing communication and correspondence with investors, analysts, securities companies, and rating agencies.
e. Maintaining confidentiality of information and not using such confidential information for personal interest or the benefit of other parties.
f. Coordinating with the Corporate Secretary in the preparation, publication, and distribution of the Annual Report to all stakeholders.
g. Providing data and information regarding HUMI's performance through the Company's website, including monthly and quarterly financial reports, and the Annual Report as a comprehensive report for the public and stakeholders on HUMI's performance achievements, business, and other activities.

2. Media Sosial

HUMI memiliki dan mengelola 4 akun media sosial yang berfungsi sebagai media penyampaian informasi aktivitas HUMI seperti brand, jasa yang dihasilkan, tips, serta informasi lainnya. Beberapa media sosial tersebut juga memberikan respons terhadap pertanyaan follower baik yang sudah menjadi maupun belum menjadi pemegang saham HUMI.

HUMI juga menggunakan media sosial sebagai bentuk transparansi informasi terkait aktivitas keuangan dan operasional HUMI. Ke-4 akun media sosial HUMI, tersebut sebagai berikut:

2. Social Media

HUMI owns and manages four social media accounts that function as channels for disseminating information on HUMI's activities, such as its brand, services, tips, and other relevant information. Some of these social media platforms also respond to inquiries from followers, both those who are already shareholders and those who are not.

HUMI also utilizes social media as a form of transparency in conveying information related to its financial and operational activities. The four HUMI social media accounts are as follows:

LinkedIn **HUMI - PT Humpuss Maritim Internasional Tbk**	Instagram **Humpussmaritim**
Facebook **Humpuss Maritim Internasional**	Youtube **Lighthouse Seafarer Network**

3. Siaran Pers

HUMI juga melakukan aktivitas hubungan baik dengan media massa melalui beragam aktivitas,

3. Press Releases

HUMI also maintains strong relationships with mass media through various activities, including

termasuk pendistribusian siaran pers, menjadi salah satu prioritas utama HUMI. Diyakini bahwa media massa memiliki peranan penting dalam perjalanan, pertumbuhan dan perkembangan, dan pencapaian HUMI ke depan.

Sepanjang tahun 2025, HUMI telah mengeluarkan 13 siaran pers. Judul dan isi lengkap seluruh siaran pers HUMI dapat diakses di https://www.humi.co.id.

the distribution of press releases, which is one of HUMI's main priorities. It is believed that mass media plays an important role in HUMI's journey, growth, development, and future achievements.

Throughout 2025, HUMI issued 13 press releases. The titles and full content of all HUMI press releases can be accessed at https://www.humi.co.id.

No	Tema Siaran pers Press Release Theme	Jumlah Distribusi Siaran Pers Number of Press Releases Distributed
1	Perusahaan Company	2
2	Keuangan Finance	2
3	Commercial	6
4	ESG	3
	Jumlah Total	**13**

Unit Internal Audit

Fungsi Audit Internal Perseroan dilaksanakan oleh Unit Internal Audit yang bertanggung jawab langsung kepada Direktur Utama. Unit Internal Audit memiliki peran strategis dalam mendukung pencapaian kinerja Perseroan melalui proses audit. Unit Internal Audit berperan dalam pencegahan fraud, deteksi fraud, dan investigasi fraud. Unit Internal Audit memiliki akses langsung kepada Komite Audit untuk mengkoordinasikan dan mengelola informasi yang berkaitan dengan kegiatan dan hasil audit. Penetapan Kepala Unit Internal Audit di Perseroan mengacu pada Surat Keputusan Direksi No. 014/SK/DU-HUMI/I/2026.

Dasar Hukum

Penunjukan Unit Internal Audit Perseroan berlandaskan pada ketentuan POJK No. 56/POJK.04/2015 tentang Pembentukan dan Pedoman Penyusunan Piagam Unit Internal Audit HUMI dan Piagam Unit Internal Audit HUMI.

Piagam Audit Internal

Dalam menjalankan tugas dan tanggung jawabnya, Unit Internal Audit berpedoman pada Piagam Internal Audit yang bersifat mengikat bagi setiap anggota Unit Internal Audit. Piagam tersebut telah diperbaharui dan disetujui oleh Direksi dan Dewan Komisaris pada tanggal 3 Maret 2026, dan telah diunggah ke situs web Perseroan, www.humi.co.id.

Internal Audit Unit

The Company's Internal Audit function is carried out by the Internal Audit Unit, which reports directly to the President Director. The Internal Audit Unit has a strategic role in supporting the achievement of the Company's performance through the audit process. The Internal Audit Unit plays a role in fraud prevention, fraud detection, and fraud investigation. The Internal Audit Unit has direct access to the Audit Committee to coordinate and manage information related to audit activities and results. The appointment of the Head of the Internal Audit Unit in the Company refers to the Board of Directors Decree No. 014/SK/DU-HUMI/I/2026.

Legal Basis

The appointment of the Company's Internal Audit Unit is based on POJK No. 56/POJK.04/2015 concerning the Establishment and Guidelines for the Preparation of the Internal Audit Unit Charter of HUMI and the HUMI Internal Audit Unit Charter.

Internal Audit Charter

In carrying out its duties and responsibilities, the Internal Audit Unit refers to the Internal Audit Charter, which is binding on all members of the Internal Audit Unit. The Charter was updated and approved by the Board of Directors and the Board of Commissioners on March 3, 2026, and has been uploaded to the Company's website, www.humi.co.id.